

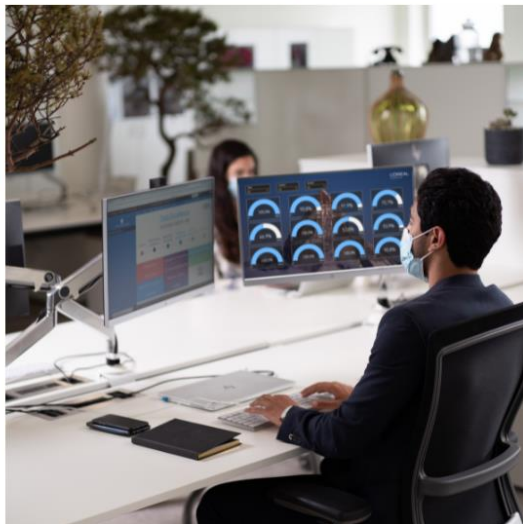
**1 Year Program to accelerate your career path.
Your first landing position in one of the Operations métiers.**

Sourcing

Development
Packaging

Supply Chain

Production



MULTIPLE ROTATIONS

- 3 **rotations** x 3 métiers

CROSS-SKILLING

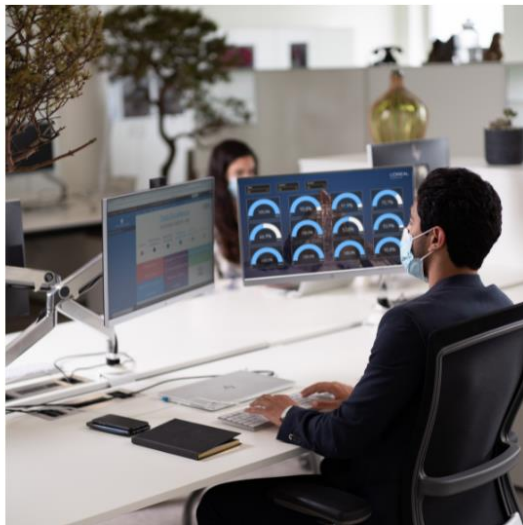
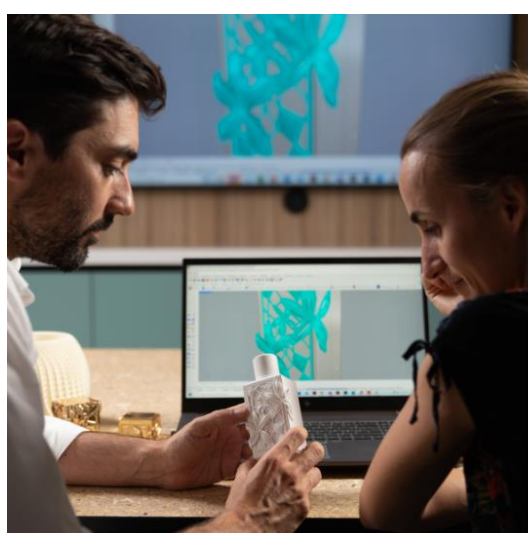


- Mentor to upskill and **coach** you
- Taylor-made **learning** program
- Design thinking/**agile method** and art of pitch training at L'Oréal incubator (MYT : Make Your Technology)



360° THRILLING EXPERIENCES

- Concrete **impact** all along your missions
- Transversal **team project @MYT**
- **Immersion** Days: 1 day in different employees' lives



L'ORÉAL
GRADUATE PROGRAM

OPERATIONS 360°



Resume selection & 1-to1 interviews with Talent Acquisition



Pitch on Individual Business Case



1-to-1 interviews with HRD & Managers/ Leaders



YOU'RE IN!
It's time to faster your seat belt and take off for your 1-year Program! (Permanent Contract)



LANDING POSITION
After this 1 year Program, time to get the full lead of a rôle in our Operations teams

Profile:

- Master 2 accomplished
- Industrial experience (recommended for 360 GPO)
- Significant experience abroad
- Fluent in English
- Mobile in France (10 plants in France)

**APPLY
HERE**

